

Design for Excellence

C.C. Wells Elementary School

Strategic Plan for School Improvement 2009-2010

VISION

In 2013, we envision that C.C. Wells Elementary School will be a thriving, dynamic and inspiring educational environment that produces self-directed learners with 21st-century skills and stimulates citizens of all ages to trust in, invest in and benefit from public education.

MISSION

The mission of C.C. Wells Elementary School is to work in partnership with students, families and the community to ensure that each student acquires the knowledge, skills and core values necessary to achieve personal success and to enrich the community.

CORE BELIEFS

- Student and staff learning is our core purpose.
- Effective teaching is the most essential factor in student learning.
- Effective leaders support learning.
- Trusting relationships and our core values — respect, responsibility, honesty and accountability — foster learning.
- Our citizens, parents, students and employees are partners in sustaining competence and investing in excellence.
- Excellence requires continuous, deliberate planning and change.

Big Ideas for School Improvement

1. Higher Level Thinking Skills and Real World Applications through a Differentiated Performance- Based Curriculum
2. High Quality Student Work through Authentic Assessment
3. Integration of 21st Century Technology Skills to Improve Technology Literacy and Student Learning

Strategic Plan Goals

GOAL 1	GOAL 2	GOAL 3	GOAL 4	GOAL 5
Academic Excellence for All Students	Safe, Supportive and Nurturing Learning Environments	Knowledgeable and Competent Workforce	Community Investment in Public Schools	Effective and Efficient System Management

Strategic Plan Emphases for 2009-2010

<p>Goal 1: Academic Excellence for All Students</p>	<p>KEY SUCCESS MEASURES: Narrow achievement gaps in reading, writing, and math for all No Child Left Behind (NCLB) subgroups</p> <p>Increase the percentage of students achieving Pass Advanced on the SOL tests</p> <p>Percentage of students mastering 21st century skills</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> Analyze PALS, DRA, benchmarks and common assessments to identify struggling students Provide deliberate small group intervention for struggling students during and after school Implementation of rigor/relevant framework through project based learning and integrated technology education Differentiate instruction Refine the Balanced Literacy Model
<p>GOAL 2: Safe, Supportive and Nurturing Learning Environments</p>	<p>KEY SUCCESS MEASURES: Improve climate for both students and staff</p> <p>Increase the percentage of students demonstrating core values by having no infractions for which they were suspended or expelled</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> Focus on bullying prevention through meaningful involvement of students, staff and parents Promote wellness for staff and students through fitness classes and health lessons Core value recognition assemblies
<p>GOAL 3: Knowledgeable and Competent Workforce</p>	<p>KEY SUCCESS MEASURES: Promote a culture of professional collaboration and ownership as evidenced by a greater number of employees engaged in continuous staff developments for growth in effective instruction</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> Fully implement PD 360 Use portal to discuss and blog about instructional practices and educational issues prevalent to students today. Implement Professional Learning Communities (PLCs) Provide training to staff regarding the Professional Growth and Planning Process (PGPP-T)

<p>GOAL 4: Community Investment in Public Schools</p>	<p>KEY SUCCESS MEASURES: Improve school and community relationships as evidenced by increased volunteerism and partnerships with community business and organizations</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> • Effectively use ParentLink • Partner with the school PTA and social services to improve volunteerism • Use multiple venues for two-way communication within CCPS and the community • Host coffee talks with parents, community businesses and organizations
<p>GOAL 5: Effective and Efficient System Management</p>	<p>KEY SUCCESS MEASURES: Streamline the collection and analysis of student assessment data to make better instructional decisions</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> • Use CCPS portal to effectively process and disseminate data • Meet quarterly to monitor the strategic plan for school improvement and make revisions when deemed necessary • Use IDS to input and acquire data for making instructional decisions for student learning