

Design for Excellence

Harrowgate Elementary School

Strategic Plan for School Improvement 2009-2010

VISION

In 2013, we envision that Harrowgate Elementary School will be a thriving, dynamic and inspiring educational environment that produces self-directed learners with 21st-century skills and stimulates citizens of all ages to trust in, invest in and benefit from public education.

MISSION

The mission of Harrowgate Elementary School is to work in partnership with students, families and the community to ensure that each student acquires the knowledge, skills and core values necessary to achieve personal success and to enrich the community.

CORE BELIEFS

- Learning is our core purpose.
- Effective teaching is the most essential factor in student learning.
- Effective leaders support learning.
- Trusting relationships and our core values — respect, responsibility, honesty and accountability — foster learning.
- Our citizens, parents, students and employees are partners in sustaining competence and investing in excellence.
- Excellence requires planning and change.

Big Ideas for School Improvement

1. Differentiation of Instruction to Close Achievement Gaps
2. Self-Directed Learning and Acquisition of 21st Century Learning Skills
3. Professional Learning Communities used for Staff Development and Student Learning

Strategic Plan Goals

GOAL 1	GOAL 2	GOAL 3	GOAL 4	GOAL 5
Academic Excellence for All Students	Safe, Supportive and Nurturing Learning Environments	Knowledgeable and Competent Workforce	Community Investment in Public Schools	Effective and Efficient System Management

Strategic Plan Emphases for 2009-2010

<p>Goal 1: Academic Excellence for All Students</p>	<p>KEY SUCCESS MEASURES: Improved SOL achievement with reduced performance gaps among NCLB subgroups Increased percentage of students achieving pass advanced scores Increased percentage of students mastering 21st technology skills</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> • Systematically monitor student achievement on formative assessments in order to increase number of primary grade students mastering DRA benchmarks • Enhance writing instruction across all grades using Six Traits to supplement the schoolwide graphic organizer, Event Frame • Expand level of math support provided to teachers in grades K-5 and continue to build strategies to enhance conceptual framework • Increase usage of Neos (keyboarding tool) and online testing • Increase opportunities for student-designed projects
<p>GOAL 2: Safe, Supportive and Nurturing Learning Environment</p>	<p>KEY SUCCESS MEASURES: Evidence of increased student success academically, socially, emotionally, and physically Percentage of students who demonstrate core values by having committed no infractions for which they are suspended or expelled</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> • Analyze discipline data and develop a Pyramid of Behavioral Interventions to provide a consistent schoolwide approach to addressing student discipline • Increase student awareness of fitness goals by implementing a schoolwide walking program and offering a fitness night
<p>GOAL 3: Knowledgeable and Competent Workforce</p>	<p>KEY SUCCESS MEASURES: Percentage of staff who have professional growth and performance plans written to new competencies that direct their work and development Evidence of increased understanding and implementation of rigorous and relevant instruction Evidence of teachers engaged in continuous learning opportunities</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> • Fully implement Professional Growth and Performance plan to result in improved student learning • Provide training for staff in rigor and relevance model

<p>GOAL 4: Community Investment in Public Schools</p>	<p>KEY SUCCESS MEASURES: Evidence of families and community members engaged in student learning initiatives and increased communication between home and school</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> • Increase academic rigor and relevance of parent workshops and align with core content • Increase communication by sending home monthly grade level newsletters and monitoring quarterly parent/teacher communication logs
<p>GOAL 5: Effective and Efficient System Management</p>	<p>KEY SUCCESS MEASURES: Increase student achievement by systematically monitoring implementation of strategies described in the Strategic Management System (SMS)</p>	<p>STRATEGIES:</p> <ul style="list-style-type: none"> • Implement a systematic approach to monitor the strategic plan for school improvement by meeting quarterly to assess the effectiveness of strategies and to make necessary revisions • Monitor the effectiveness of intervention/remediation/enrichment programs on a monthly basis and make adjustments that results in higher academic achievement