

Design for Excellence

Beulah Elementary School

Strategic Plan for School Improvement 2009-2010

VISION

In 2013, we envision that Beulah will be a thriving, dynamic and inspiring educational environment that produces self-directed learners with 21st-century skills and stimulates citizens of all ages to trust in, invest in and benefit from public education.

MISSION

The mission of Beulah is to work in partnership with students, families and the community to ensure that each student acquires the knowledge, skills and core values necessary to achieve personal success and to enrich the community.

CORE BELIEFS

- Learning is our core purpose.
- Effective teaching is the most essential factor in student learning.
- Effective leaders support learning.
- Trusting relationships and our core values — respect, responsibility, honesty and accountability — foster learning.
- Our citizens, parents, students and employees are partners in sustaining competence and investing in excellence.
- Excellence requires planning and change.

Big Ideas for School Improvement

1. Close the Equity and Achievement Gaps for All Student Subgroups
2. Increase Parent Engagement In Student Achievement Through Learning Initiatives
3. Challenge All Students Through Rigor and Relevance

Strategic Plan Goals

GOAL 1	GOAL 2	GOAL 3	GOAL 4	GOAL 5
Academic Excellence for All Students	Safe, Supportive and Nurturing Learning Environments	Knowledgeable and Competent Workforce	Community Investment in Public Schools	Effective and Efficient System Management

Strategic Plan Emphases for 2009-2010

<p>Goal 1: Academic Excellence for All Students</p>	<p>KEY SUCCESS MEASURES: Achieve and sustain levels of student achievement to earn full accreditation and make adequate yearly progress under NCLB for all students</p> <p>Percent of students mastering 21st century skills</p> <p>Percent of students achieving a Pass Advanced score on SOL tests</p>	<p>STRATEGIES: Implement third year of After School Program</p> <p>Use of 21 century technology for instruction</p> <p>Incorporate problem based learning strategies</p>
<p>GOAL 2: Safe, Supportive and Nurturing Learning Environments</p>	<p>KEY SUCCESS MEASURES: Evidence of families, partners, volunteers, and citizens engaged in learning initiatives</p>	<p>STRATEGIES: Implementation of Olweus bullying program</p> <p>Increase partnerships with local businesses</p> <p>Secure community support for tutoring and mentoring students</p> <p>Training for staff in cultural competency</p>
<p>GOAL 3: Knowledgeable and Competent Workforce</p>	<p>KEY SUCCESS MEASURES: Maintain a highly qualified and knowledgeable staff</p> <p>Evidence of staff engaged in continuous learning opportunities</p> <p>Percent of staff that have been trained in the Professional Growth Performance Plan process (PGPP)</p>	<p>STRATEGIES: Training for staff on PD 360, the Rigor and Relevance framework, and Problem Based Learning</p> <p>Train staff in the Professional Growth Performance process</p>
<p>GOAL 4: Community Investment in Public Schools</p>	<p>KEY SUCCESS MEASURES: Evidence of increased and effective communication between parents and the school</p> <p>Evidence of engagement of parents in learning initiatives to increase their children's academic achievement</p>	<p>STRATEGIES: Creation of a PTA website</p> <p>Update school website and increase use of Parent Link</p> <p>Workshops for parents to help with strategies at home</p>

<p>GOAL 5: Effective and Efficient System Management</p>	<p>KEY SUCCESS MEASURES:</p> <p>Improve the assimilation of school wide data to ensure the success of individual students</p> <p>Increased academic achievement among all student subgroups</p>	<p>STRATEGIES:</p> <p>Monitoring of assessments of all students – Data Days</p> <p>Assessing the effects of instructional strategies on a monthly basis</p> <p>Process and assimilating data through Portal and IDS</p> <p>Monitor implementation of the school improvement plan on a regular basis</p>
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