

**CHESTERFIELD COUNTY PUBLIC SCHOOLS
SUBSTITUTE RATE SCHEDULE
2009 - 2010 SCHOOL YEAR**

<i>TITLE</i>	<i>WORK HOURS PER DAY</i>	<i>HOURLY RATE</i>	<i>DAILY RATE</i>
Classroom Teachers, Elementary School Librarian: Licensed or with Degree	6.5	\$12.308	\$80
(after 20 consecutive days in the same position)	8	\$24.843	\$199
Classroom Teachers, Elementary School Librarian: Non-Degreed (must have 60 minimum hours of college credit to qualify)	6.5	\$7.754	\$50.40
(after 20 consecutive days in the same position)	8	\$7.754	\$62.03
Bus Driver	n/a	\$12.806	
Bus Driver - Special Education	n/a	\$13.448	
Clinic	6.5	\$7.438	\$48.35
Custodian	n/a	\$7.25	
Family Life Educators	8	\$24.843	\$199
Food Services Associate	n/a	\$7.25	
Instructional Assistant - ESL and Pre-K	6	\$7.25	\$43.50
Instructional Assistant - Special Education	6.5	\$7.754	\$50.40
Nursing Instructor (RN)/Tech Center	8	\$24.843	\$199
Registered Nurse - Special Education	6.5	\$24.930	\$162
Security Monitor	6.5	\$7.438	\$48.35
Tutor Monitor	6.5	\$7.438	\$48.35
Technology Resource Assistant	6.5	\$7.438	\$48.35
(after 20 consecutive days in the same position)	7	\$12.806	\$90

All other jobs require prior approval from the appropriate Assistant Superintendent or designee and

<i>HALF-DAY RATE</i>
\$40
\$99
\$25.20
\$31.02

l are filled through the use of the non-contractual agreement. Rates for these positions are determined i

in the Office of Compensation and Benefits.