

**CHESTERFIELD COUNTY PUBLIC SCHOOLS
TEACHER SALARY SCHEDULE
2008 - 2009 SCHOOL YEAR**

EXPERIENCE	BACHELORS	MASTERS	DOCTORATE IN FIELD & SPEECH THERAPISTS W/MASTERS & CCC	GUIDANCE COORDINATORS (12 MONTHS)	SPEECH THERAPISTS W/DOCTORATE IN FIELD & CCC
Year 0	\$ 39,749	\$ 41,736	\$ 43,824	\$ 56,971	\$ 46,014
Year 1	\$ 39,749	\$ 41,736	\$ 43,824	\$ 56,971	\$ 46,014
Year 2	\$ 39,749	\$ 41,736	\$ 43,824	\$ 56,971	\$ 46,014
Year 3	\$ 40,450	\$ 42,472	\$ 44,595	\$ 57,974	\$ 46,826
Year 4	\$ 40,450	\$ 42,472	\$ 44,595	\$ 57,974	\$ 46,826
Year 5	\$ 41,150	\$ 43,206	\$ 45,366	\$ 58,976	\$ 47,635
Year 6	\$ 41,850	\$ 43,941	\$ 46,139	\$ 59,981	\$ 48,445
Year 7	\$ 42,549	\$ 44,677	\$ 46,910	\$ 60,984	\$ 49,256
Year 8	\$ 43,250	\$ 45,411	\$ 47,682	\$ 61,986	\$ 50,066
Year 9	\$ 43,949	\$ 46,147	\$ 48,454	\$ 62,991	\$ 50,877
Year 10	\$ 44,650	\$ 46,882	\$ 49,226	\$ 63,993	\$ 51,686
Year 11	\$ 45,349	\$ 47,616	\$ 49,997	\$ 64,996	\$ 52,498
Year 12	\$ 46,050	\$ 48,352	\$ 50,770	\$ 66,000	\$ 53,307
Year 13	\$ 46,749	\$ 49,086	\$ 51,541	\$ 67,003	\$ 54,118
Year 14	\$ 47,450	\$ 49,821	\$ 52,312	\$ 68,006	\$ 54,928
Year 15	\$ 48,149	\$ 50,557	\$ 53,085	\$ 69,010	\$ 55,739
Year 16	\$ 48,850	\$ 51,291	\$ 53,856	\$ 70,013	\$ 56,549
Year 17	\$ 49,549	\$ 52,027	\$ 54,627	\$ 71,015	\$ 57,360
Year 18	\$ 50,250	\$ 52,762	\$ 55,400	\$ 72,020	\$ 58,170
Year 19	\$ 50,949	\$ 53,496	\$ 56,171	\$ 73,023	\$ 58,979
Year 20	\$ 51,650	\$ 54,232	\$ 56,942	\$ 74,025	\$ 59,790
Year 21	\$ 52,349	\$ 54,966	\$ 57,715	\$ 75,030	\$ 60,600
Year 22	\$ 53,050	\$ 55,701	\$ 58,486	\$ 76,032	\$ 61,411
Year 23	\$ 53,749	\$ 56,437	\$ 59,258	\$ 77,035	\$ 62,221
Year 24	\$ 54,450	\$ 57,171	\$ 60,030	\$ 78,040	\$ 63,032
Year 25	\$ 55,149	\$ 57,907	\$ 60,802	\$ 79,042	\$ 63,842
Year 26	\$ 55,850	\$ 58,642	\$ 61,573	\$ 80,045	\$ 64,653
Year 27	\$ 56,549	\$ 59,376	\$ 62,346	\$ 81,049	\$ 65,462
Year 28	\$ 57,549	\$ 60,426	\$ 63,448	\$ 82,482	\$ 66,621
Year 29	\$ 58,549	\$ 61,477	\$ 64,550	\$ 83,916	\$ 67,778
Year 30	\$ 60,318	\$ 63,334	\$ 66,501	\$ 86,451	\$ 69,826

*Teachers with National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 supplement and \$2,500 supplement thereafter for the life of the certificate.

*CCPS guarantees proposed State contribution.

Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility criteria a \$2,500 award administered through the Professional Development Office.

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GUIDANCE COORDINATORS W/DOCTORATE IN FIELD (12 MONTHS)	
\$	59,819
\$	59,819
\$	59,819
\$	60,873
\$	60,873
\$	61,926
\$	62,978
\$	64,033
\$	65,085
\$	66,140
\$	67,192
\$	68,247
\$	69,299
\$	70,354
\$	71,406
\$	72,461
\$	73,513
\$	74,568
\$	75,620
\$	76,673
\$	77,728
\$	78,780
\$	79,835
\$	80,887
\$	81,942
\$	82,994
\$	84,049
\$	85,101
\$	86,607
\$	88,111
\$	90,773

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